Building a Successful Career

DBV Umpires' Seminar 21st February 2021 Zdenek "Z" Zidek



* This is an inspiration, not a guide.



My story

- Softball Career
- Switch to baseball why?
 - How did I came up with this?
 - **-2018**
 - -2019



Something that I figured out along the way

- It is all about your mindset.
 - How bad you want this?



Mindset

- Why being motivated doesn't help
- Goal v. Identity
- Next level obsession, drive



Professional Evaluation

- You are being watched, but really.
 - How many Evals do you get?
 - How many chances are to fail?



Here's what I came up with:

- 1. Be a Good Person.
- 2. Go to War With Yourself...
- 3. And Yourself Only.
- 4. Put Yourself in a Position to Succeed



1. Be a good person.

- The Only Friend of any Umpire?
- Professional Experience
- Relationship with your Evaluators.



2. Go to War with Yourself

- Start with Honesty.
- Call Yourself Out.
- Everyone wants to be a Winner.
- Be your own hero.
- Make mistakes. Make aggressive mistakes.



2. Go to War with Yourself

- Evaluation self
 - Work on yourself.
 - Work with your partners.
 - Beware that we aren't all the same.
 - If you feel like you don't have anyone, don't hesitate o reach out to me. I am here for you.



3. AND fight yourself only.

- You're fighting your own battles
- Everyone is Unique
- Why watching TV will not get you anywhere.



4. Put Yourself in a Position to Succeed

- a) Overall Preparation
- **b)** Building Habits
- c) Excuses
- d) Don't be your own enemy



a) Overall Preparation

 We don't rise to the level of our expectations, we fall to the level of our training.



a) Overall Preparation

- Physical
- Technical
- Mental



b) Building Habits

- Small things will accumulate ever time.
- Commit to small steps every day.
- Some things cannot be achieved overnight



c) Excuses

- No time.
- They are mean to me
 - i.e. victim's mentality
- Life is hard.



d) Don't be your own enemy

- Be a good person. For real.
- Stick to your partners and defend them.
- Do not criticize behind someone else's back
- Social media



At the end of the day...

You and Your mind only...



But Z is here to help you out

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